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Remediation of Unfair Labor Practices and the EFCA: Justifications, Criticisms, and Alternatives

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There is widespread agreement that labor relations in America are in drastic need of reform. The National Labor Relations Board has a record backlog of cases, election disputes are taking unacceptably long to resolve, and unfair labor practices abound throughout the election and recognition process. The proposed Employee Free Choice Act is meant to address many of these systemic problems. This paper critically evaluates the remedial provisions of the Act, and suggests alternatives to improve the efficacy and political viability of labor law reform.

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